Wayne Wire Cloth Products, Inc.

Production Team Member

Location: Kalkaska, MI **Type:** Full-time

> **Position Summary:** Full-time manufacturing role in Kalkaska, MI with competitive pay, benefits, sign-on bonus, PTO, and shift differential. Hands-on work fabricating, assembling, inspecting, and maintaining parts and equipment in a safety-focused, friendly shop environment; ideal for detail-oriented candidates with manufacturing experience and comfort using tools, blueprints, and measurement equipment.

We offer competitive pay and benefits, including:

Sign on bonus for eligible new employees.

Health, dental, vision insurance

Retirement plan options

Generous Paid Time Off

Stable and **flexible full-time schedule**

Discretionary profit sharing

+ $1 shift differential

Responsibilities:

Depending on your experience and role, you may be responsible for:

Operating **power presses** and **manual kick presses** to fabricate parts

Using **resistance welders**, **soldering**, and torch/induction **brazing** to assemble components

Inspecting parts under a microscope for quality assurance

Operating **wire mesh shear tables** and other shop equipment to cut and form wire mesh

Reading and interpreting **blueprints and production documentation**

Using a **computer to scan jobs in and out**, track workflow, and access digital job details

Performing **tool and die maintenance** using **lathes, CNC machines, grinders, and drill presses**

Measure production parts **using various gages including micrometers, calipers**, indicators, go/no-go gages, to ensure parts are in compliance with standards.

Following all **company safety procedures and PPE requirements**

Preferred Qualifications:

1–2 years of experience in a manufacturing or factory environment (preferred)

Attention to detail

Ability to follow written and verbal instructions

Highschool diploma/GED and/or ability to pass a **basic math test**

Ability to lift up to 30 lbs and stand or sit for extended periods

Reliable transportation and the ability to **commute to our Kalkaska, MI facility**

Additional Responsibilities May Include:

Package finished products for shipment or storage

Assist with materials handling and inventory management

Skills:

Proficient in using hand tools and power tools

Ability to read and interpret blueprints and technical drawings

Good communication skills to collaborate with team members

Attention to detail

Punctual and Dependable: Consistently arrives on time, ready for shifts, and prepared to meet daily work goals.

Consistent Attendance: Maintains reliable, regular attendance and adheres to scheduled shift times and break policies.

Special Requirements:

Close vision (clear vision at 20 inches or less). Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus)

Peripheral vision (ability to observe an area that can be seen up and down or to the left and right while eyes remained focused on a given point)

Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus)

Must pass a background check and drug screen.

If you take pride in hands-on work and thrive in a setting that values precision and teamwork, we encourage you to apply. Join our team of skilled professionals and play a key role in the continued success of our manufacturing/factory operations, going strong **since 1943.**

Job Type: Full-time

You should be proficient in:

Quality Inspection Experience

CNC Tooling

Soldering

Microscope Proficiency

Warehouse Experience

Tape Measure Reading

Maintenance and Repair Skills

Machine Safety Inspections

Machine Setups for Production Runs

Meets Physical Requirements

Tool/Die/Mold Repair Skills

High School / GED

Tool/Die/Mold Setup Experience

How to Apply

To apply for this position, please visit:

https://jobs.factoryfix.com/jobs?keyword=Wayne+Wire+Cloth+Products&location=Kalkaska%2C+MI&sortBy=BEST_MATCH

Wayne Wire Cloth Products, Inc. is an Equal Opportunity Employer

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For more information, visit www.waynewire.com

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