Wayne Wire Cloth Products, Inc.

Manufacturing Site Leader

Location: Kalkaska, MI **Type:** Full-time

> **Position Summary:** We are looking for a Manufacturing Site Leader for our office in Kalkaska.

For over 80 years, **Wayne Wire Cloth Products, Inc.** has been a global leader in custom precision filtration component manufacturing. Trusted by Fortune 500 companies, we produce specialized wire mesh, perforated metal, and expanded metal solutions.

We serve critical, high-precision industries including **Aerospace, Defense, Automotive, Medical, Energy, and others**. Located near beautiful **Traverse City, Michigan**, our team enjoys a high quality of life alongside an innovative manufacturing environment.

To Apply:

Email a resume and a brief introduction to HR at dolsen@waynewire.com

Why Join Us?

- **Executive Impact:** High-visibility leadership role reporting directly to corporate executive management.
- **Growth & Stability:** Operational leadership of an established, growing facility with world-class quality standards.
- **Values-Driven Culture:** We believe in dealing with reality, honoring commitments, communicating with candor, and taking personal responsibility for results.

What You'll Do (Key Responsibilities)

- **Operational & Site Leadership:** Drive daily plant operations, optimize throughput, improve operator efficiency, and ensure projects are completed on schedule.
- **Quality & Compliance:** Oversee operations within **AS9100D, ISO 9001, and NADCAP** standards to deliver zero-defect components for demanding aerospace and automotive applications.
- **Financial & Strategic Management:** Manage the site budget, direct strategic goals, and present financial performance metrics in monthly executive reviews.
- **Continuous Improvement:** Implement Lean Manufacturing and cost-reduction initiatives across metal forming, pressing, welding, and assembly lines.
- **Team Development:** Recruit, mentor, and evaluate shop-floor staff, maintaining a collaborative and high-accountability workplace culture.
- **Customer Collaboration:** Lead technical and operational discussions with key clients to ensure 100% customer satisfaction and project delivery.

Qualifications & Skills

Required Qualifications:

- **Education:** Bachelor's Degree (BA/BS) required; Engineering, Supply Chain, or Business Administration preferred.
- **Experience:** 10+ years of senior manufacturing management experience with full bottom-line operational accountability.
- **Quality Management:** Proven experience leading within **AS9100D, ISO 9001, or NADCAP** certified environments.
- **Systems Expertise:** Hands-on experience with ERP/MRP software and cost-accounting principles.

Preferred Technical Skills:

- Practical knowledge of wire mesh fabrication, sheet metal forming, kick/power pressing, TIG/MIG/resistance welding, and brazing processes (vacuum furnace, silver, gold/nickel).
- Strong track record of driving **Lean Manufacturing** and continuous improvement programs.
- A **"lead from the front"** mentality, willing to jump in hands-on and work flexible hours when needed to ensure operational success.

Benefits Package

We value our team members and offer a competitive, comprehensive benefits package:

- **Health & Wellness:** Comprehensive Medical, Dental, and Vision insurance (includes prescription drug coverage)

- **Financial Security:** 401(k) plan with company match + Discretionary Profit-Sharing Plan
- **Income Protection:** Salary Continuation and Long-Term Disability
- **Pre-Tax Savings:** Flexible Spending Account (FSA)
- **Time Off:** Paid Holidays and Vacation Time
- **Professional Growth:** Tuition Reimbursement

Work Location:

- On-site in the Traverse City, MI region.

Wayne Wire Cloth Products, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status.

You should be proficient in:

- Leadership / People Management
- Bachelor's Degree
- Continuous Improvement
- Kaizen
- Lean Manufacturing Principles
- Coaching and Mentoring Experience
- ISO 9001 Certification Experience

- Aerospace Manufacturing
- AS9100 Experience

Machines & technologies you'll use:

- ERP Software

How to Apply

To apply for this position, please visit:

https://waynewire.com/

Wayne Wire Cloth Products, Inc. is an Equal Opportunity Employer

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For more information, visit www.waynewire.com

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